



Interim Finance Director (UK Specialised Hospitals)

Ability to integrate into the client company

The Icebreaker Interim has to fit into a small knit head office team with two finance staff and reporting to and working with the newly appointed CEO. The Interim also found himself working closely with the board members of two PE firms to develop the bid to build a further four ISTC hospitals. At the same time, the Interim found himself having to work with two trusts; one to develop a new Bariatric joint venture and one to manage the on-going relationship.

Impact on the business / bottom line

Despite a minimal hand-over, the executive was able to offer business as usual with minimum disruption. Month end became less disruptive as improvements in management accounts production led to more time for analytical review. The executive's modeling skills also meant that the business no longer had to rely on expensive external resources and was able to manage the due diligence process with BDO and PWC himself at significant saving to the business.

Overall contribution / achievement of objectives

Despite being faced with multiple tight deadlines, the executive was always able to deliver on time.

Working style

A close knit family approach and when the executive had to leave suddenly due to illness, management and staff ensured that the hospital treated the executive as a registrar! Despite periods of intense pressure, the executive managed to ensure that staff morale was never affected.

Leadership / people management skills

Leadership has always been the executive's strength, providing encouragement and mentoring to staff particularly in ensuring that staff achieved their potential. The executive worked closely with the CEO as well as the board to ensure that corporate objectives were always met often at very late hours.

Any other comments about the interim manager

The Executive demonstrated strong IT knowledge to resolve an on-going performance issue and convince one supplier that they were at fault and successfully recovered costs previously expended to fix the issue.

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