

Program Manager - Oil and Gas Operator

Ability to integrate into the client company

"IBE quickly understood the culture within the project. He was able to use an IBE diagnostic to uncover what was working and not working with respect to safety culture and identify associated organisational issues. The diagnostic was then delivered as a summary presentation to the senior leadership to make them aware of the real situation on the ground. IBE then partnered with the Project Director to deliver a number of executive commitment workshops to develop the new vision and values the project safety culture. IBE then held numerous events to enroll the supervisors and the organisation to the new safety culture."

Impact on the business / bottom line

"Reductions in all HSE metrics and no fatalities. Cost savings due to no work stoppages or delays as a result of incidents/accidents."

Overall contribution / achievement of objectives

"The IBE contribution was the catalyst for developing, maintaining and raising our game when safety was concerned."

Working style

"IBE's strength is engaging with individuals at all levels of the organisation and being consistent in what he says and what he does. It was often necessary to overcome a historically negative safety culture in the organisation and by being able to "walk the talk" with the new safety values."

Leadership / people management skills

"Through coaching the senior management team and mentoring the supervisors and specific individuals IBE's were able to support the organisation as they developed a powerful working relationship and transformed their relationship to safety."

Legacy

The project team collectively and individually will take these new skills, values and behaviors and re-create them on their next project.

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