

## **Project Manager – Oil and Gas Operator**

### **Ability to integrate into the client company**

“IBE quickly understood the culture and organisational complexity within the project. Was able to use communicate with different levels and functions within the organisation and start to understand the current “Change Management” process. IBE was able to facilitate and mediate with the various parts of the organisation to move beyond their own limiting ideas and develop an integrated approach that all parties were able to support and would use.”

### **Impact on the business / bottom line**

“Significant improvement in managing change issues and associated impacts. Transparency of reporting and allowed senior management to see the whole “project change” picture. Improved reporting and an ability to respond to JV partners when challenged on change issues”

### **Overall contribution / achievement of objectives**

“The IBE contribution was crucial in developing a process that all parties were able to endorse and use.”

### **Working style**

“IBE’s strength is in being able to engage with individuals at all levels of the organisation and being able to encourage people to contribute and share what is working and not working and how to improve things. It was often necessary to overcome a culture in the company where people’s roles and responsibilities were not clear and managers were not held accountable for their actions and rarely made decisions.”

### **Leadership / people management skills**

“Through coaching the senior management team and facilitating and mediating numerous sessions with the various levels and functions throughout the organisation it was possible to develop and implement a change management process that was acceptable to the organisation.

### **Quote**

*“IBE is a great networker and when it comes to trying to organise a silo mentality organisation he finds the contacts and convinces them to contribute to the benefits of the wider team. He pays attention to detail and drives for completion. I would recommend him to any organisation.”*

Project Manager – Oil and Gas Operator g2h